



Kavet, Rockler & Associates, LLC
Economic and Public Policy Consulting

985 Grandview Road
Williamstown, Vermont 05679-9003 U.S.A.
Telephone: 802-433-1360
Facsimile: 866-433-1360
Cellular: 802-433-1111
E-Mail: tek@kavet.net
Website: www.kavetrockler.com

Selected Charts and Tables Associated with Recent Minimum Wage Analysis

Prepared for the
State of Vermont
House Committee on General, Housing and
Military Affairs

April 12, 2009

TABLE 1
Comparisons of Selected Metrics for Proposed Minimum Wage Change

(All Dollar Values are 2017 Dollars in Millions)

\$15.00 in 2024

Number of Jobs Below Proposed Minimum Wage - DOL Basis	66,440
Share of Jobs Below Proposed Minimum Wage - DOL Basis	21.8%
Initial Wage Bill Change from 2018 Minimum to Proposed*	\$191.4
Initial Wage Bill Change as a Share of Total Wages and Salaries (in 2024)	1.1%
Percent Change from 2019 Minimum - Nominal \$	39%
Percent Change from 2019 Minimum - Constant \$	25%
Percent Change from 2017 Minimum - Nominal \$	50%
Percent Change from 2017 Minimum - Constant \$	28%
Net Annual Long-Term Disemployment Impact**	1,845
Percent of Total Employment (REMI basis) **	0.4%
Percent of Affected Minimum Wage Jobs (DOL Basis)	2.8%
Net Fiscal Change - State Level	\$17.0
Net Fiscal Change - Federal Level (represents a net loss to VT)	\$61.8
Differential with U.S. and NH Minimum Wage, Assuming No Change***	107%
Proposed Real Minimum Wage Relative to Record High (Feb. 1968)	13%

* In 2017 constant dollars, based on BLS data for the period 2018 to 2024;

Including spillover effects; Excluding income changes from net job/hours-worked losses

** Based on REMI model runs, long-term annual average employment change relative to baseline, BEA/REMI basis, 2030-2040

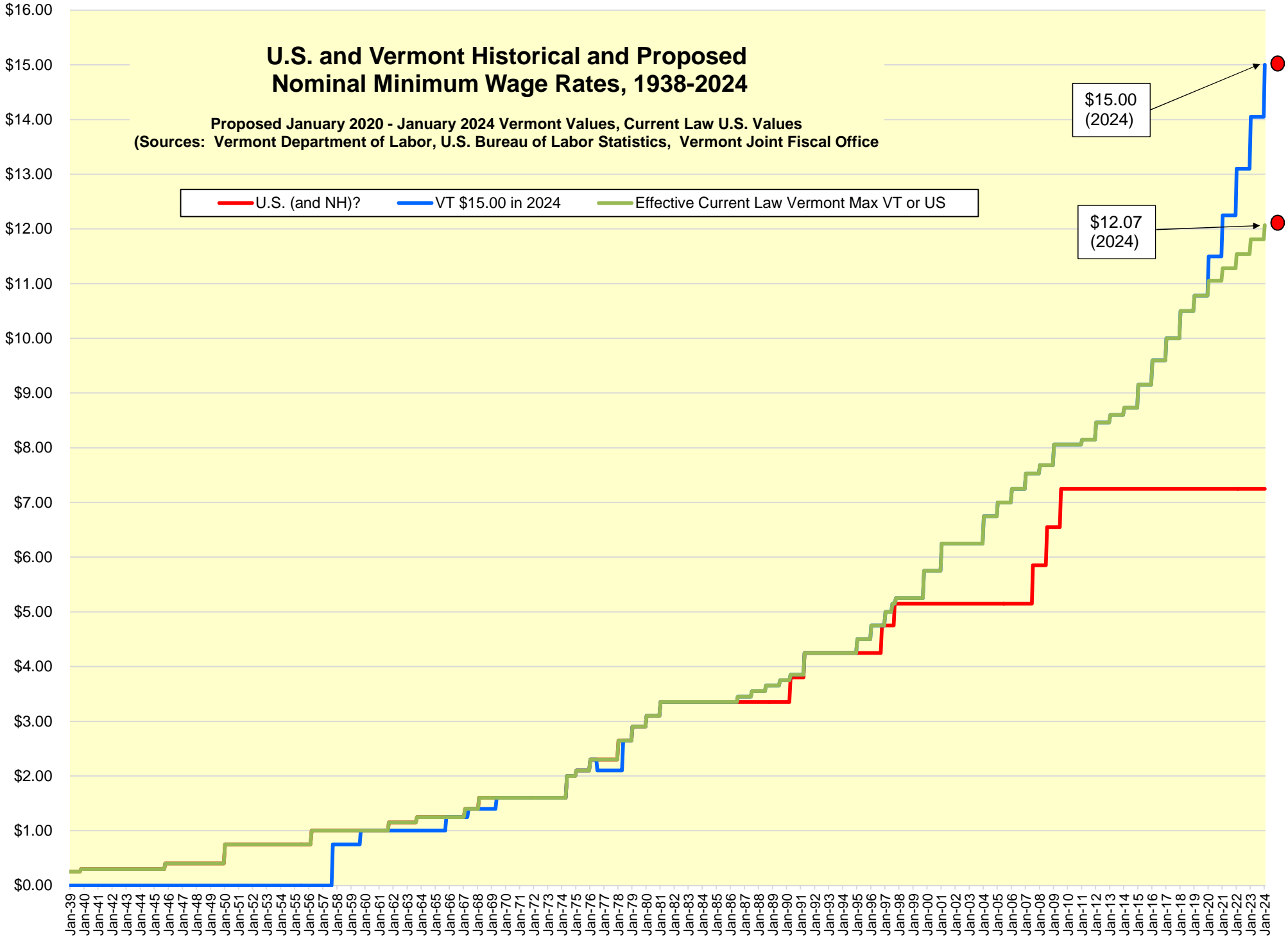
*** Based on a \$7.25 U.S. minimum wage and NH's current statutory link to the Federal minimum wage;

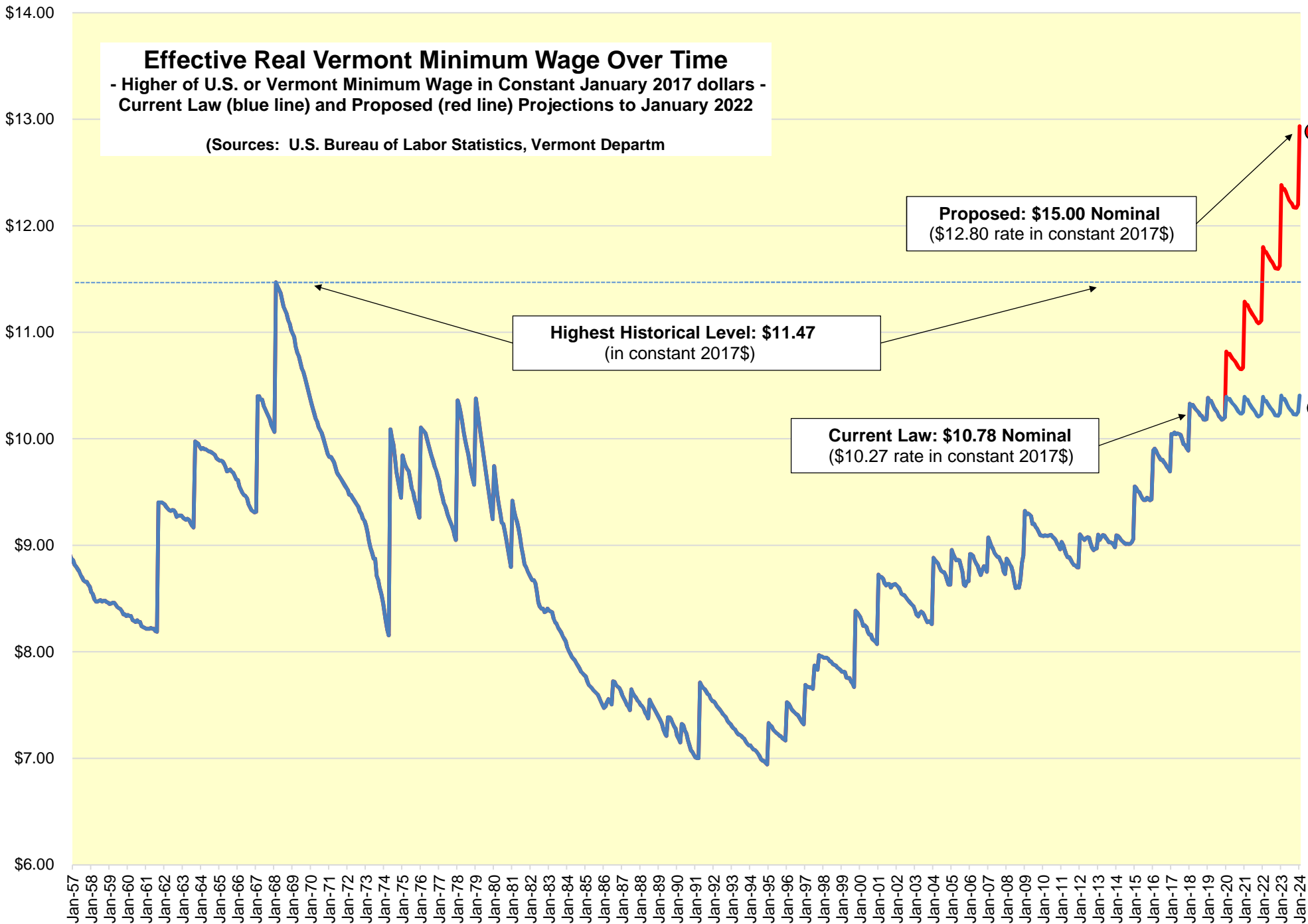
The differential between VT and NH as of 2019 was 49%

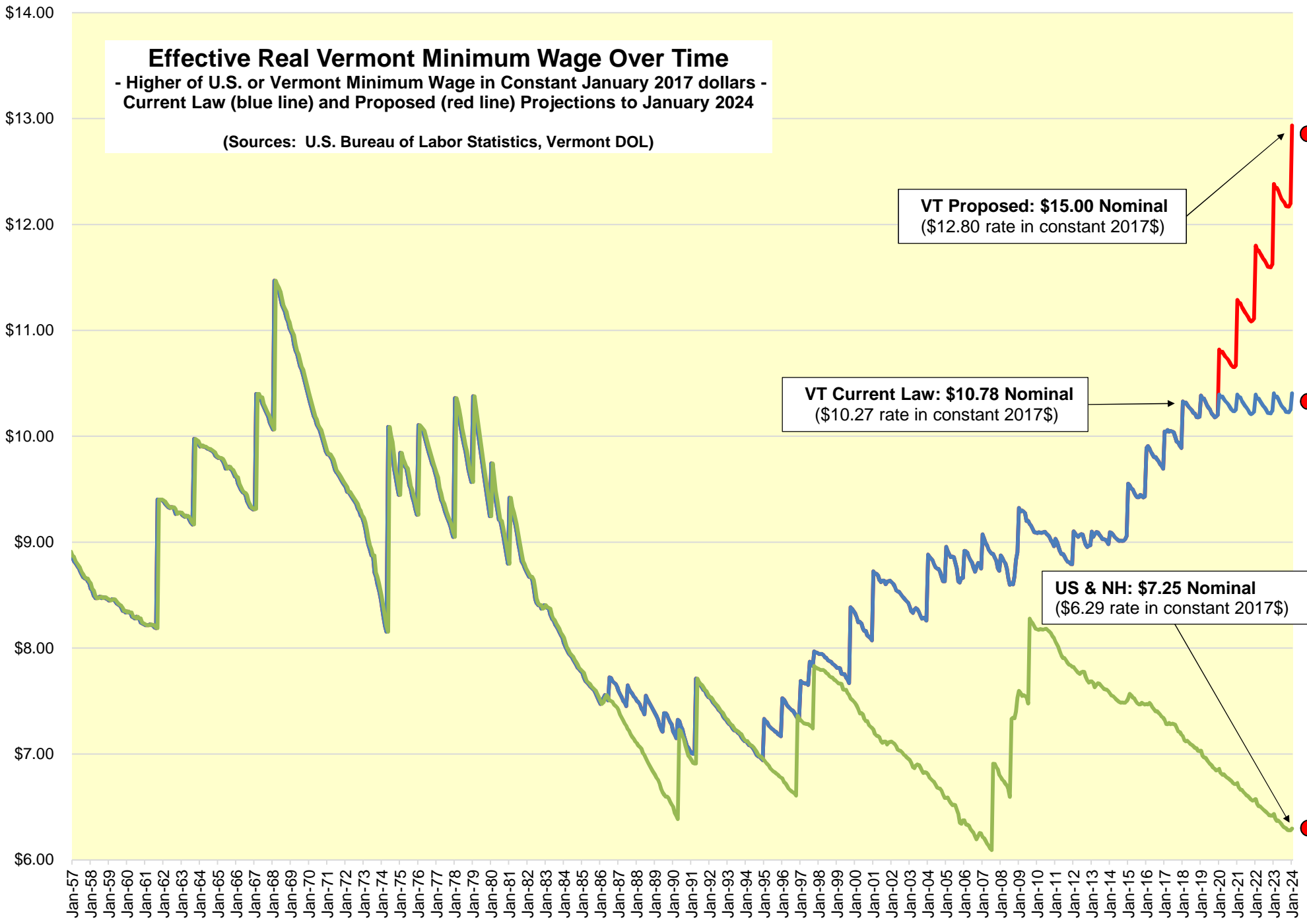
U.S. and Vermont Historical and Proposed Nominal Minimum Wage Rates, 1938-2024

Proposed January 2020 - January 2024 Vermont Values, Current Law U.S. Values
 (Sources: Vermont Department of Labor, U.S. Bureau of Labor Statistics, Vermont Joint Fiscal Office)

— U.S. (and NH)?
 — VT \$15.00 in 2024
 — Effective Current Law Vermont Max VT or US



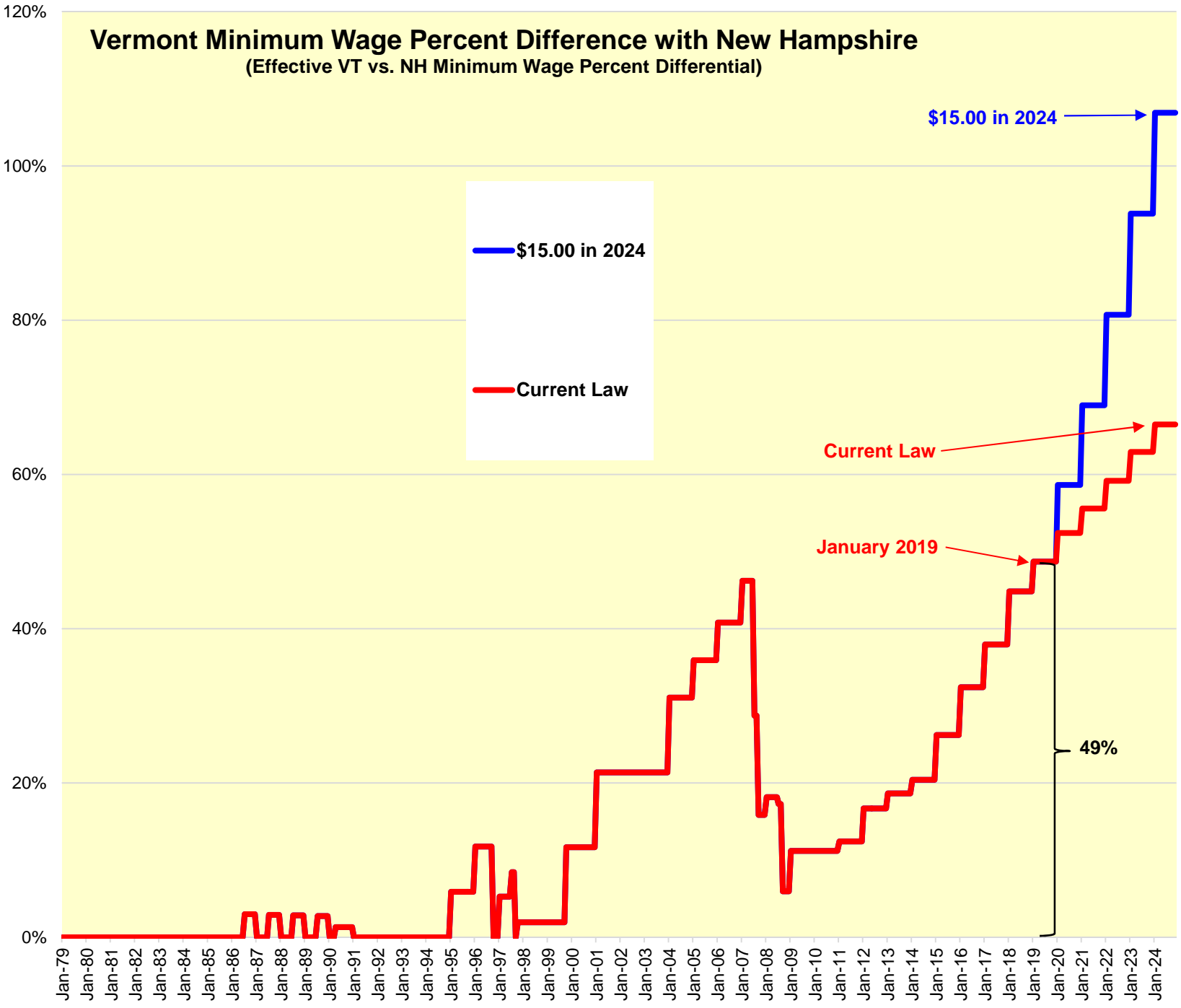
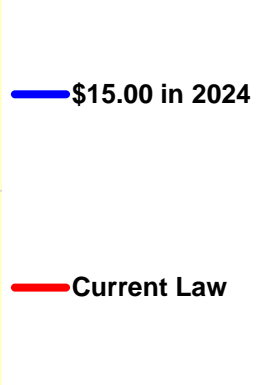




Vermont Minimum Wage Percent Difference with New Hampshire

(Effective VT vs. NH Minimum Wage Percent Differential)

Percent Differential



107%

66%

49%

Current Law

January 2019

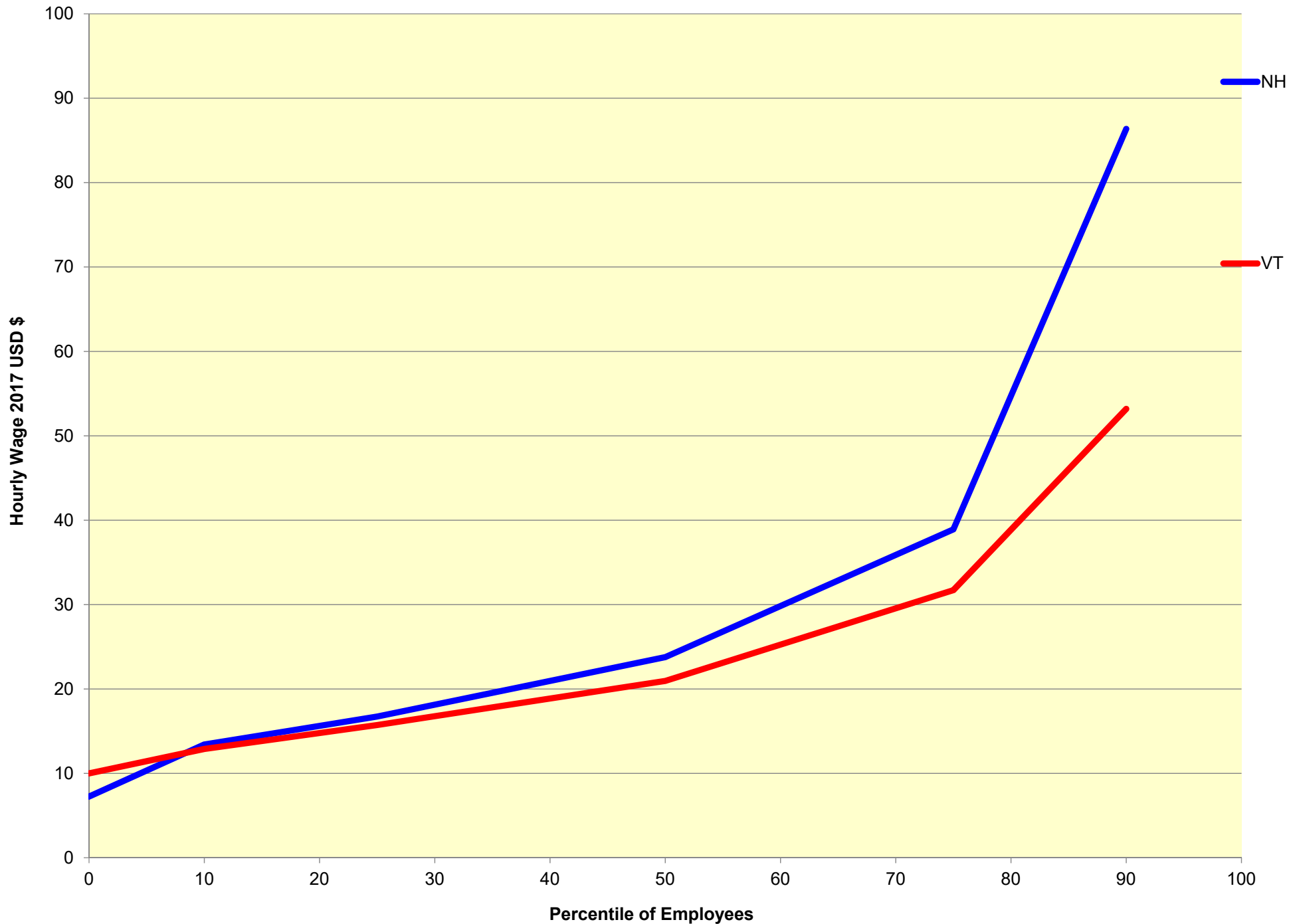
\$15.00 in 2024

\$15.00 in 2024

Current Law

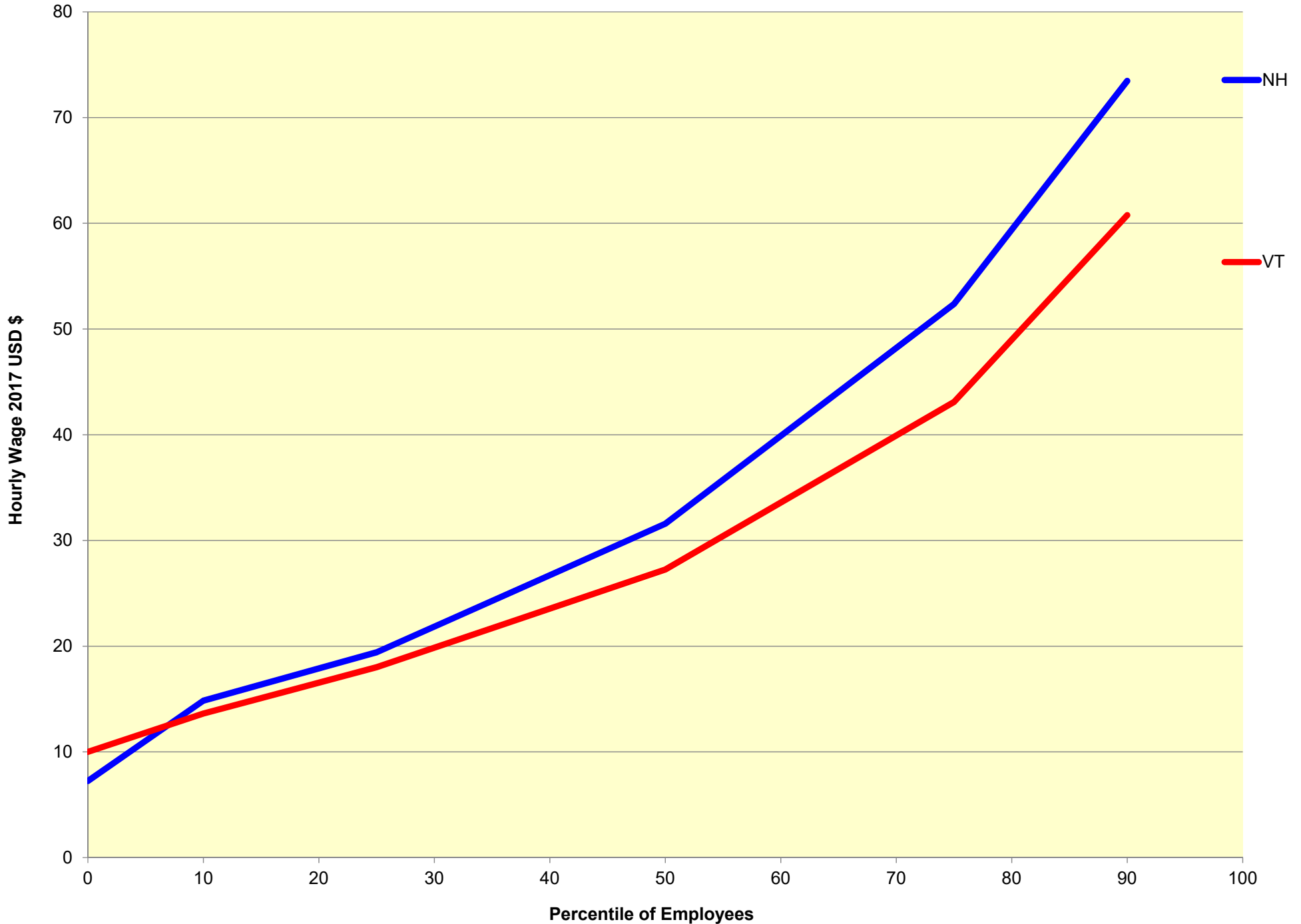
Ambulatory Health Care Services

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



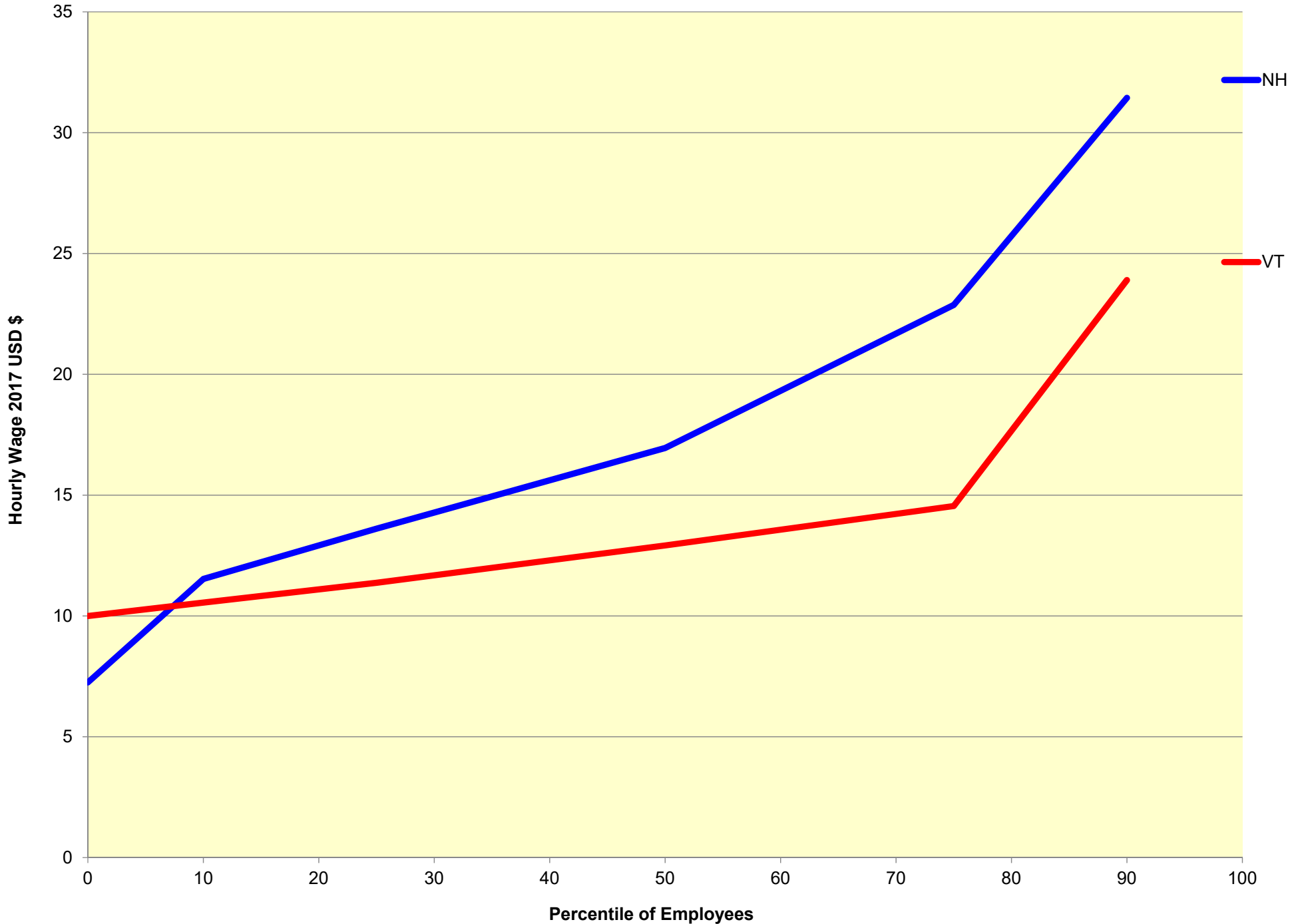
Computer and Electronic Product Manufacturing

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



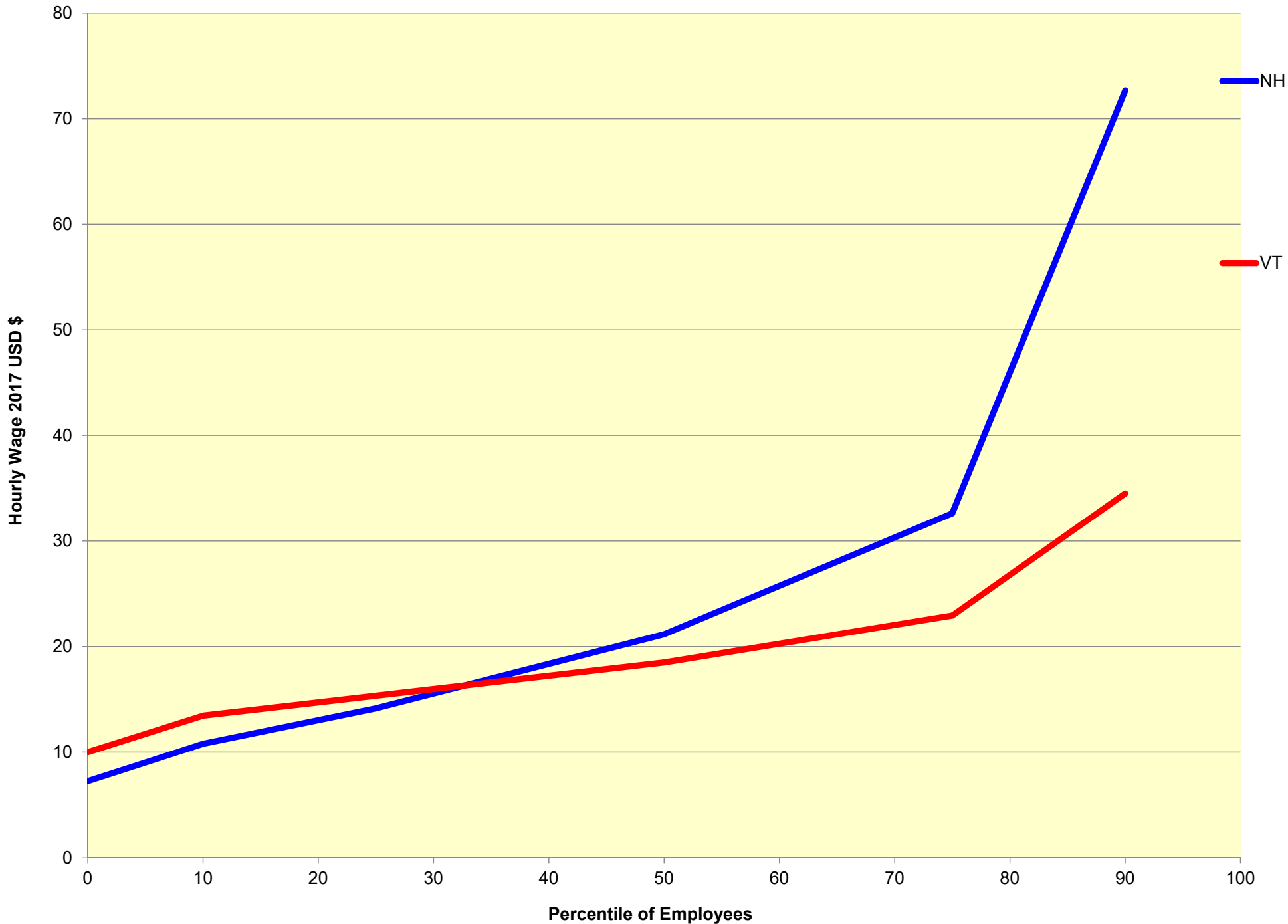
Textile Mills

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



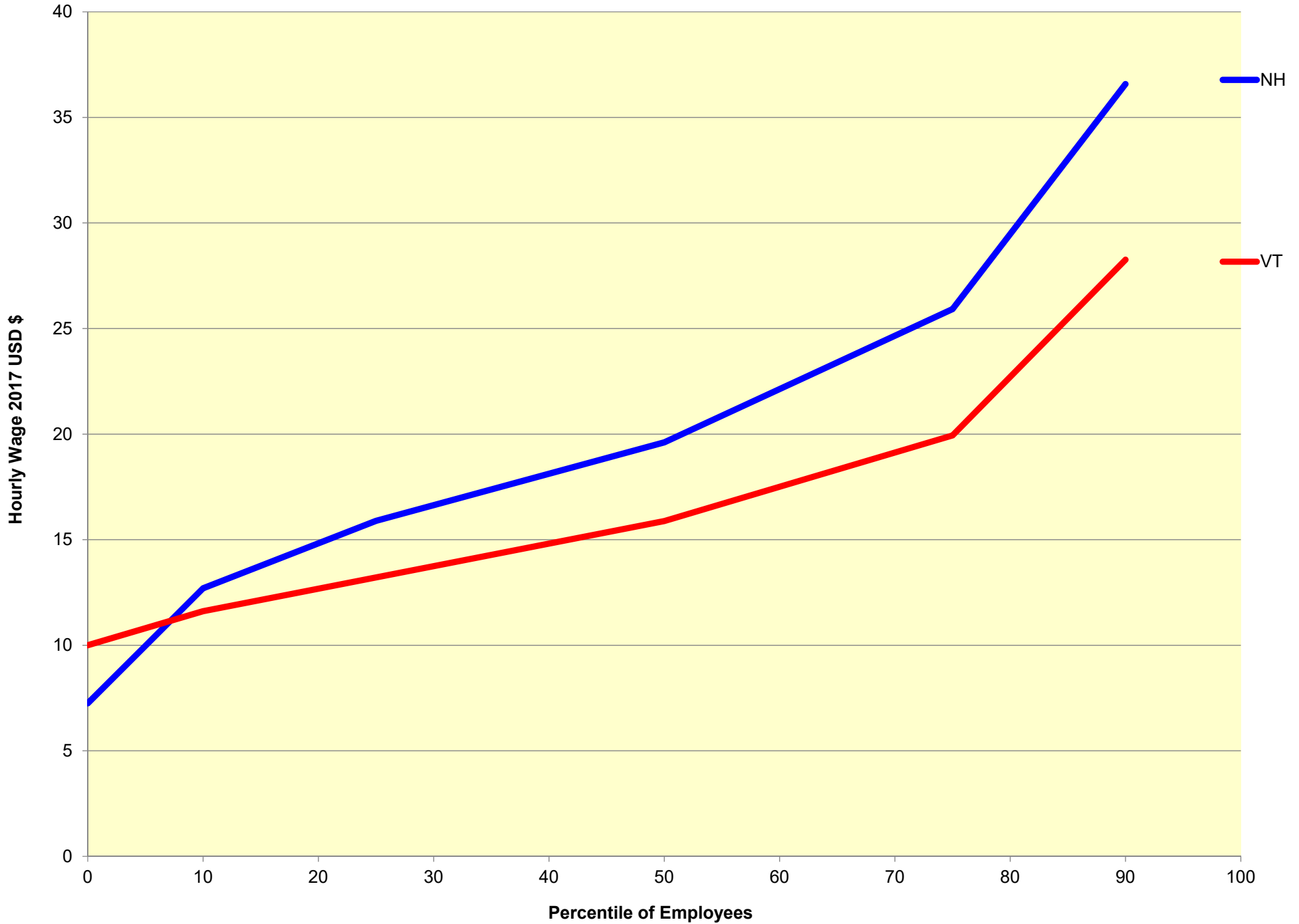
Paper Manufacturing

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



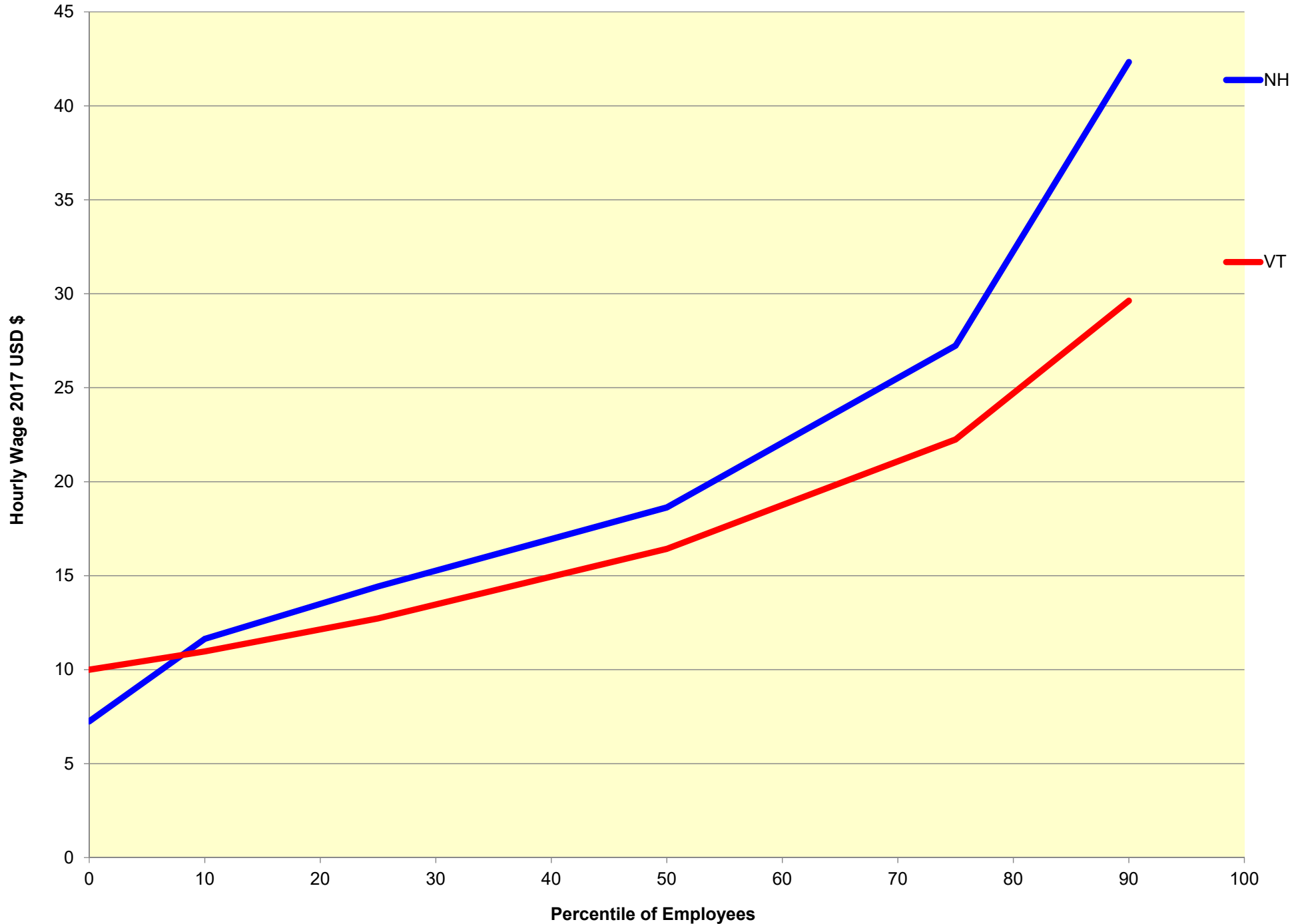
Furniture and Related Product Manufacturing

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



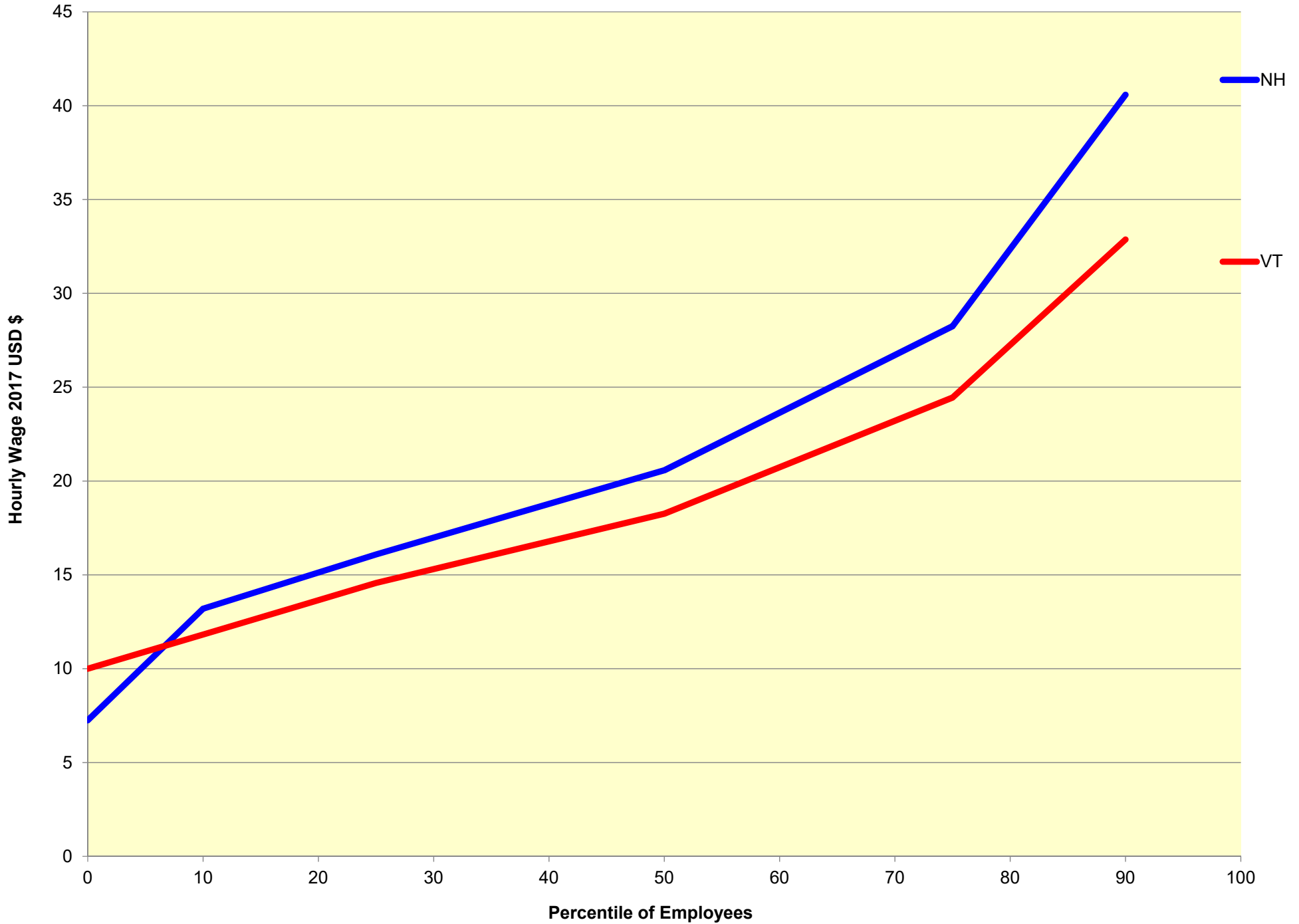
Miscellaneous Manufacturing

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



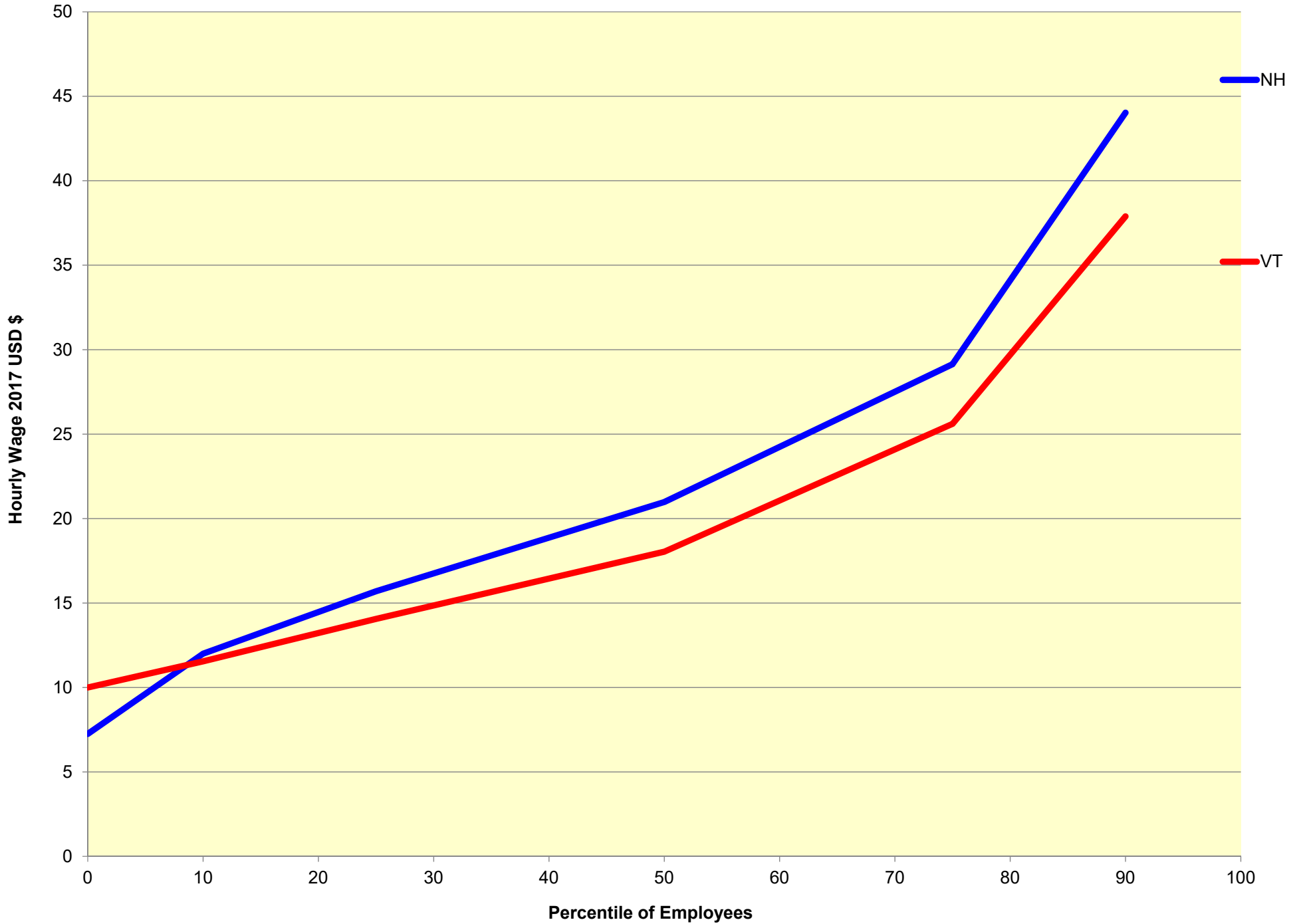
Fabricated Metal Product Manufacturing

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



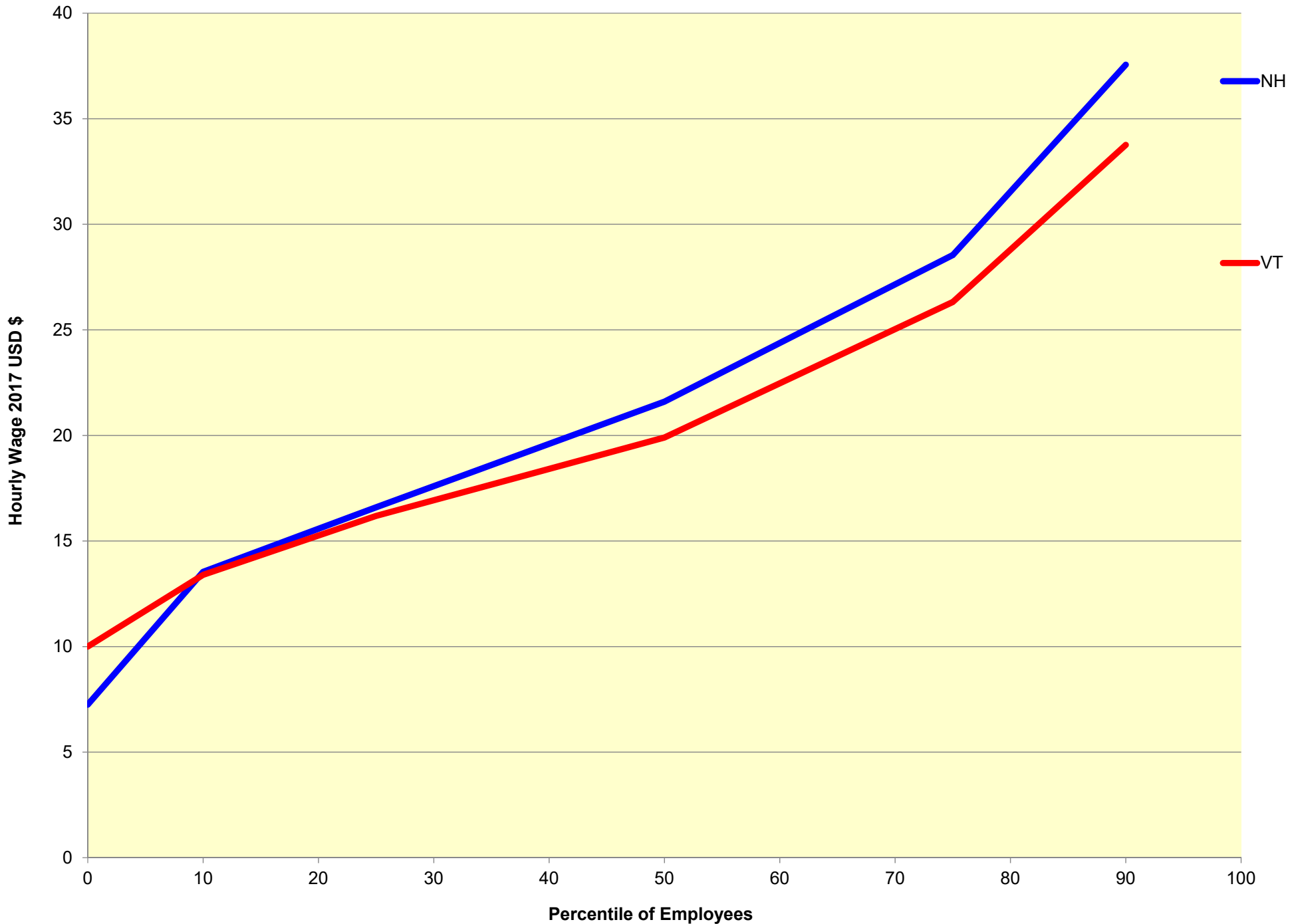
Merchant Wholesalers, Nondurable Goods

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



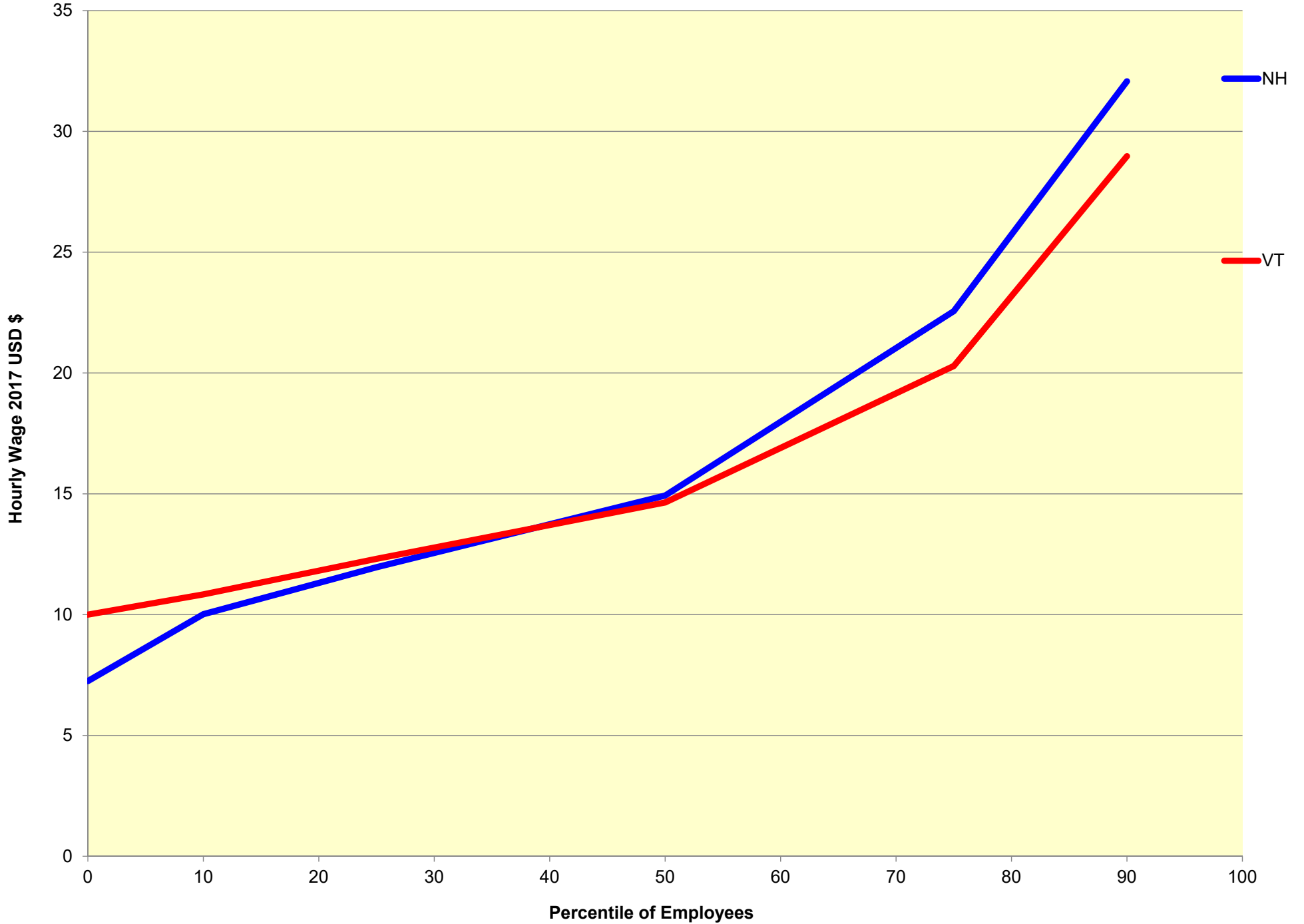
Specialty Trade Contractors

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



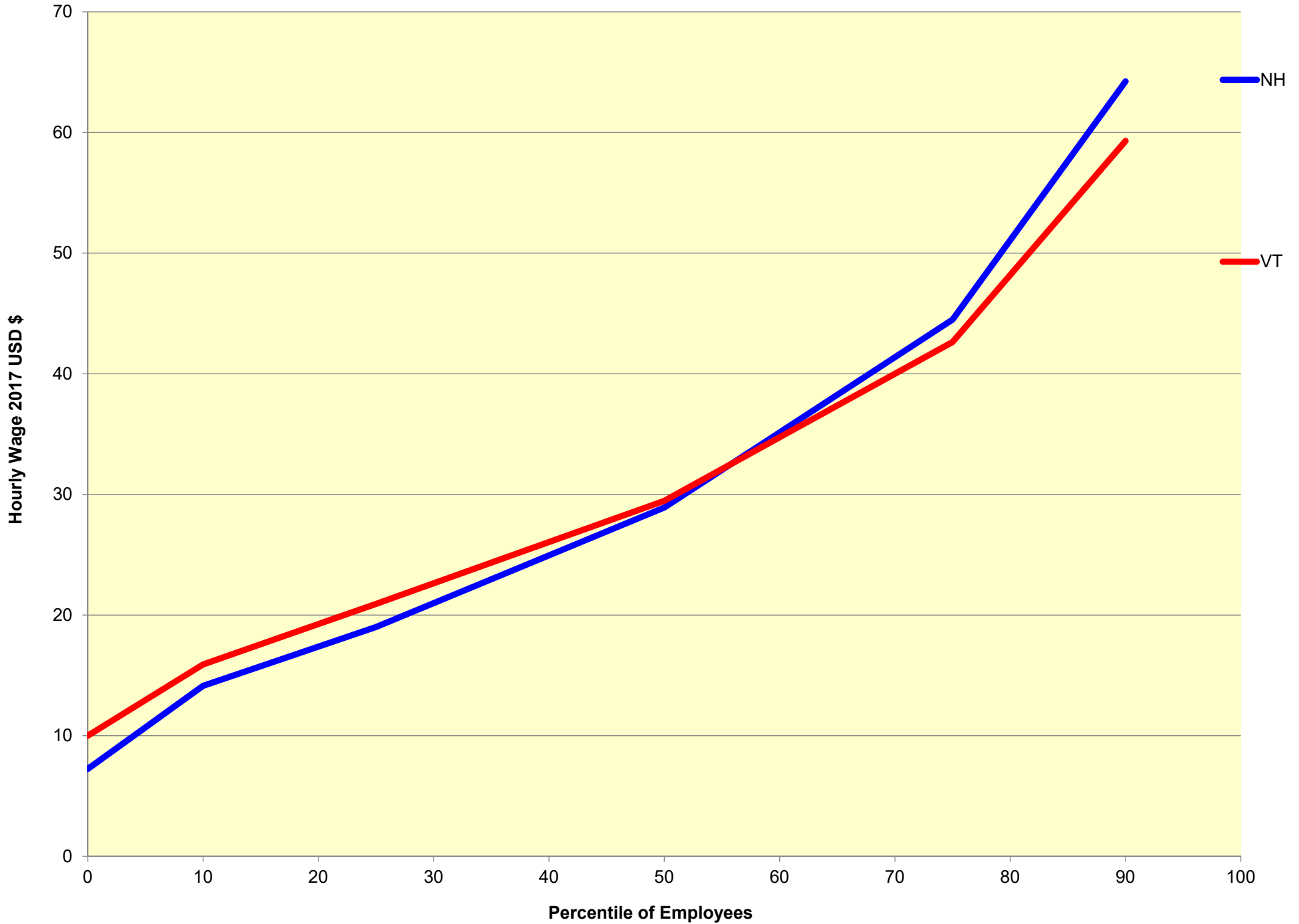
Nursing and Residential Care Facilities

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



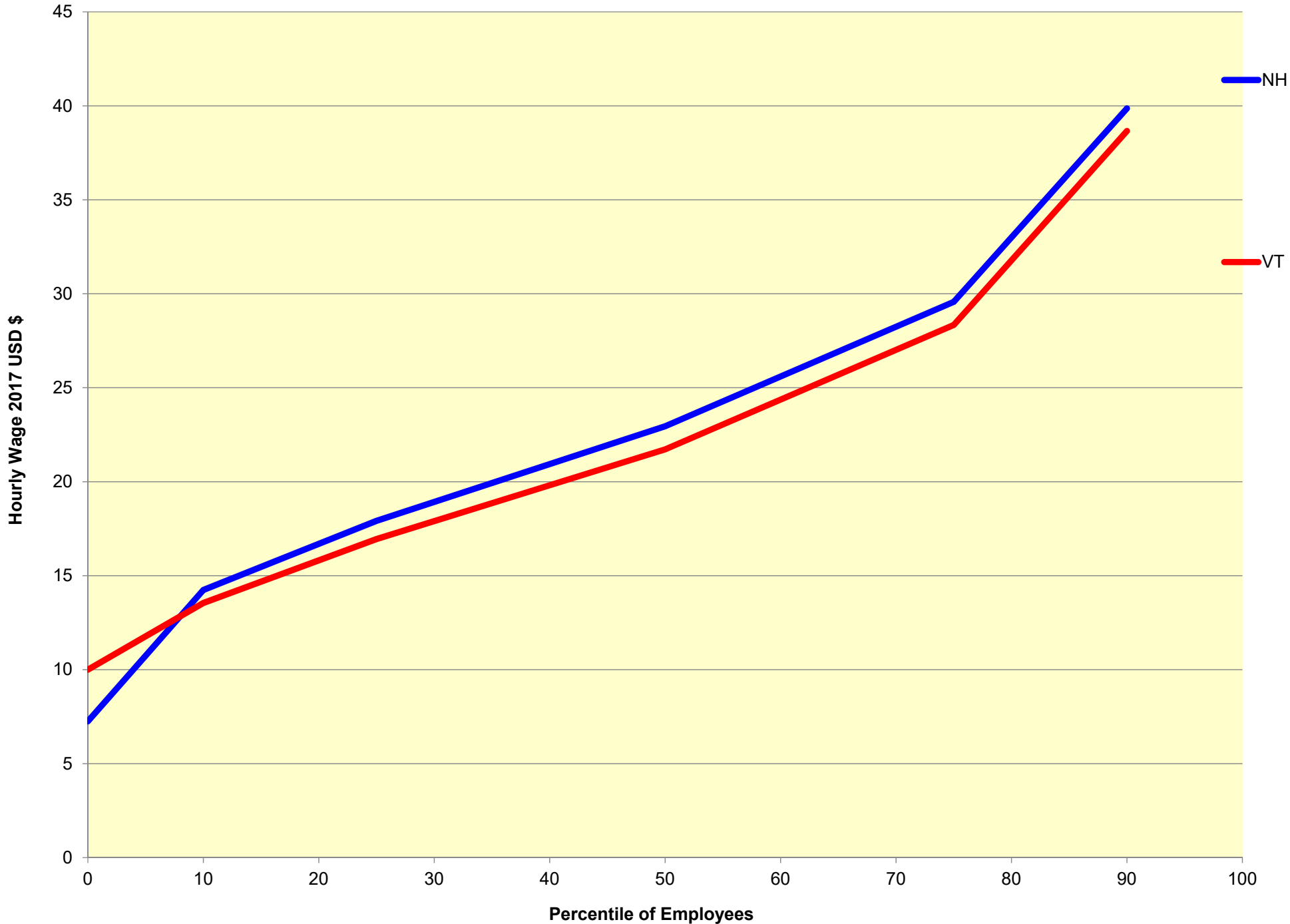
Professional, Scientific, and Technical Services

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



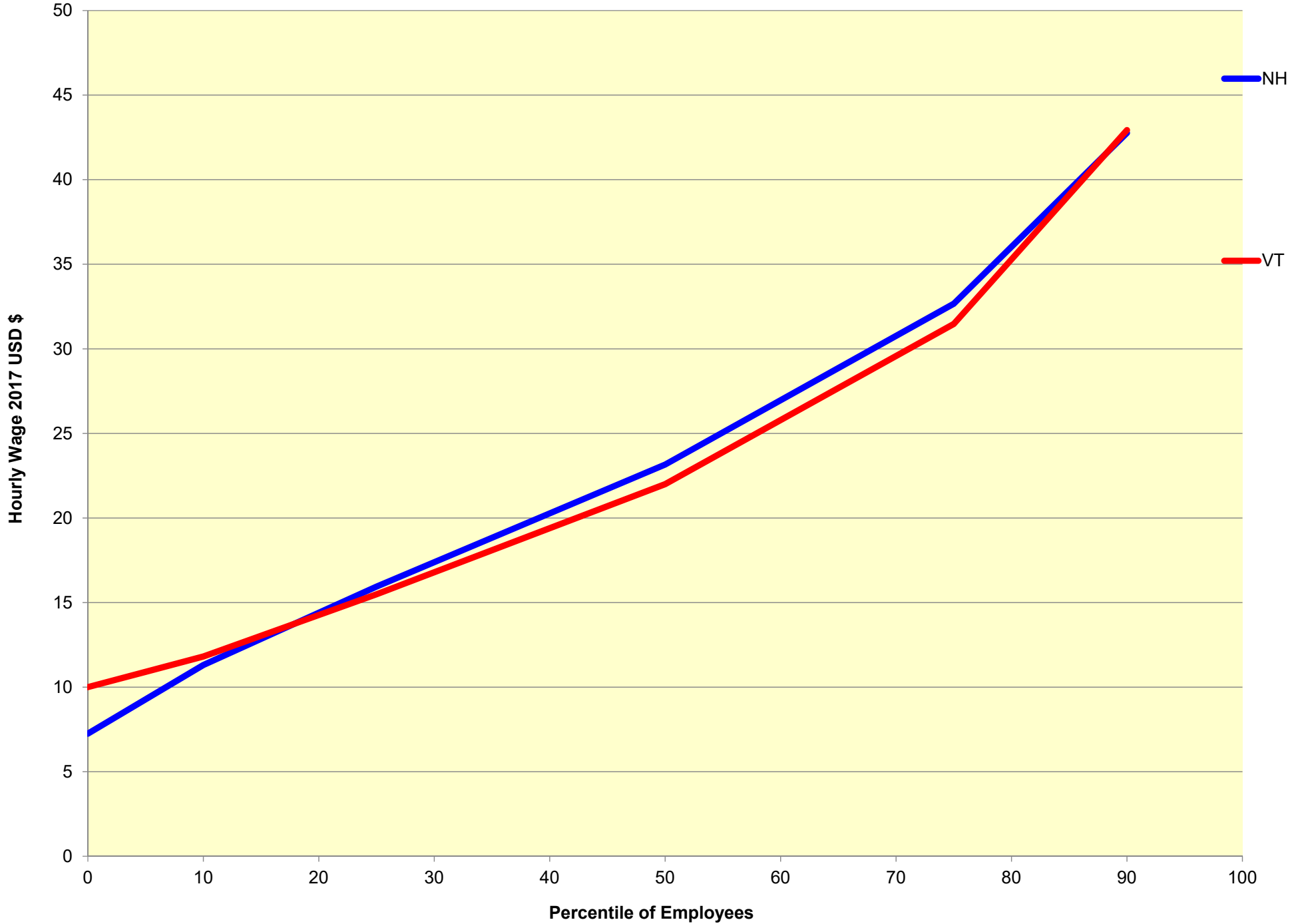
Construction of Buildings

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



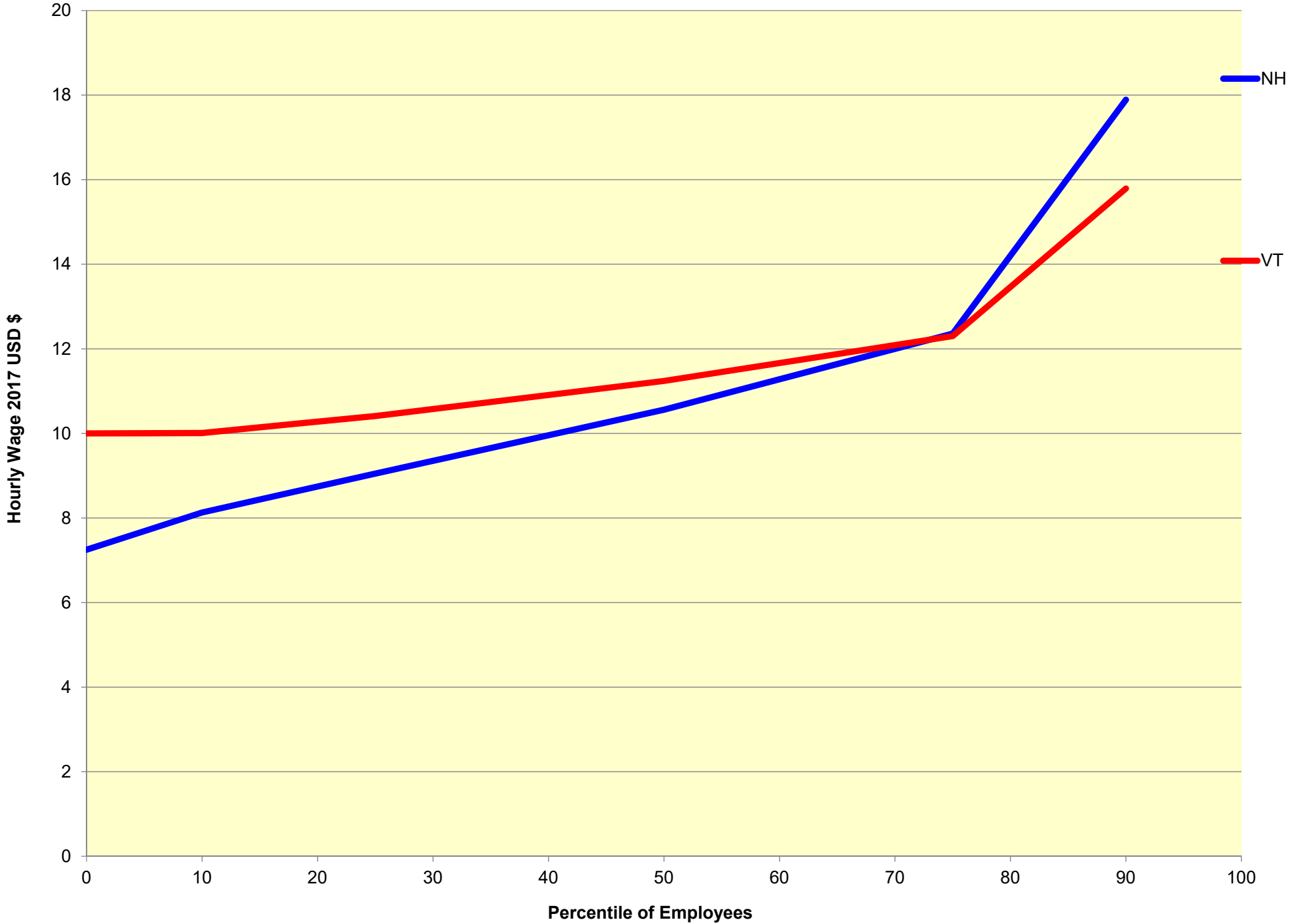
Educational Services

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



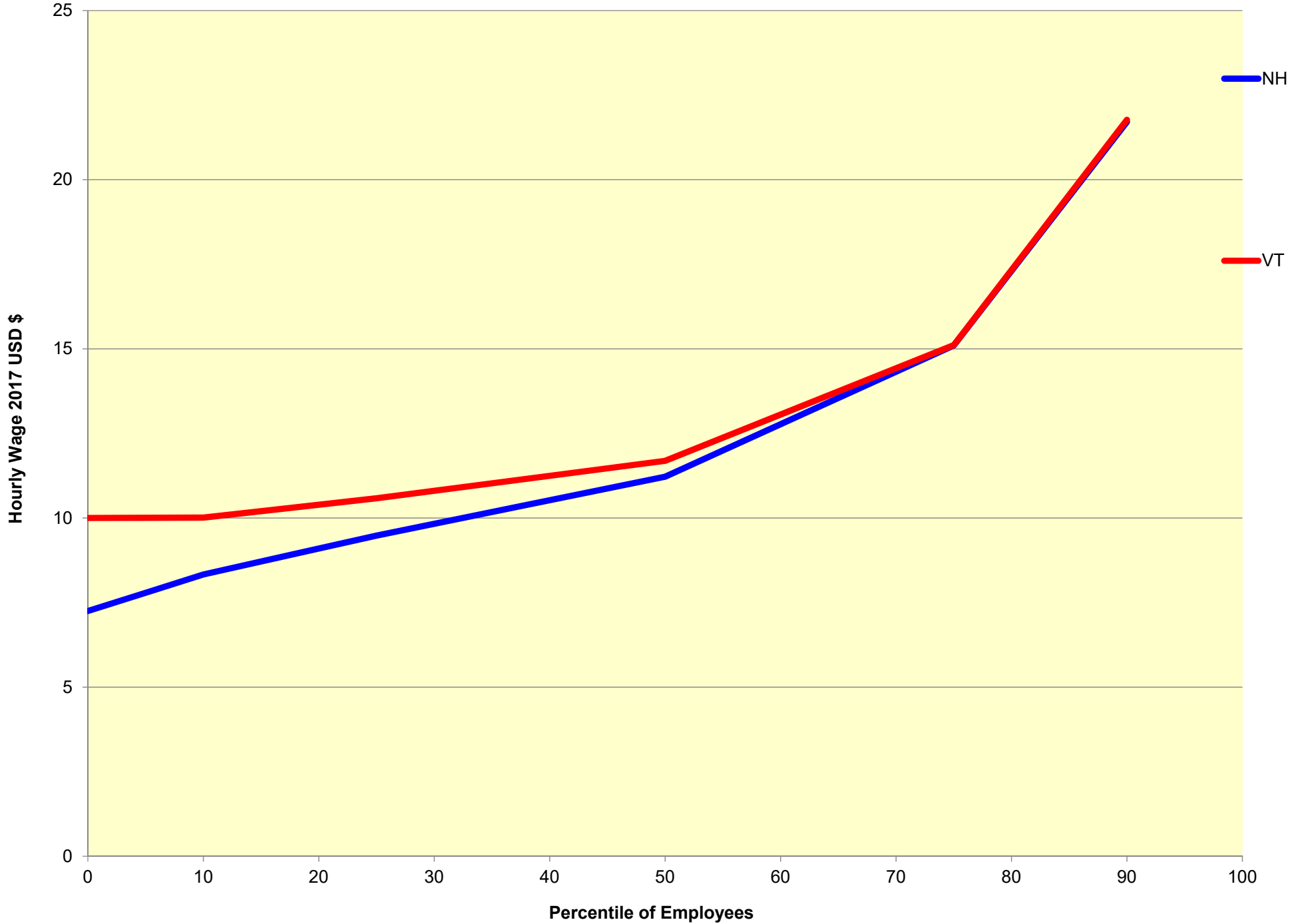
Gasoline Stations

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



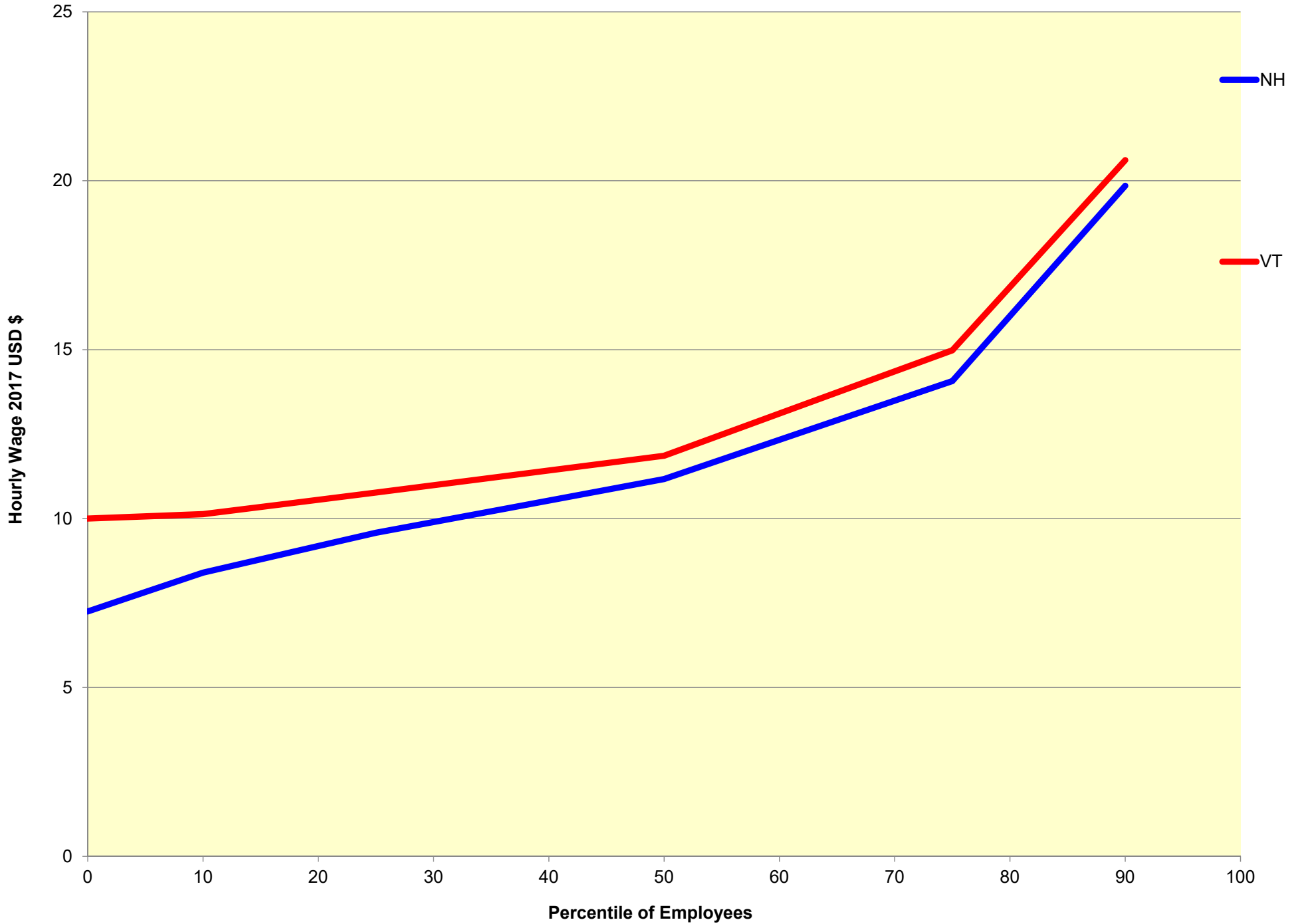
General Merchandise Stores

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



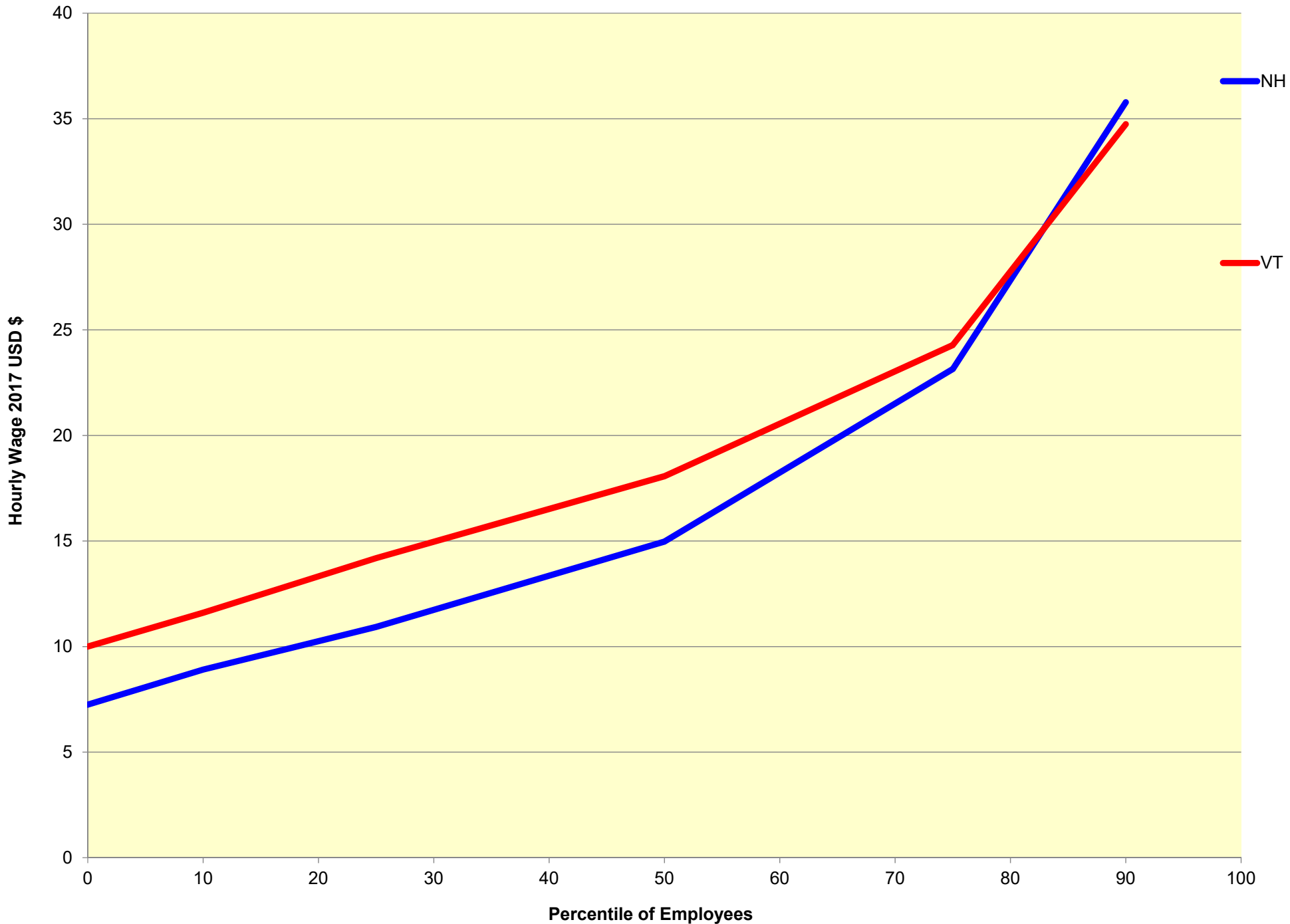
Food and Beverage Stores

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



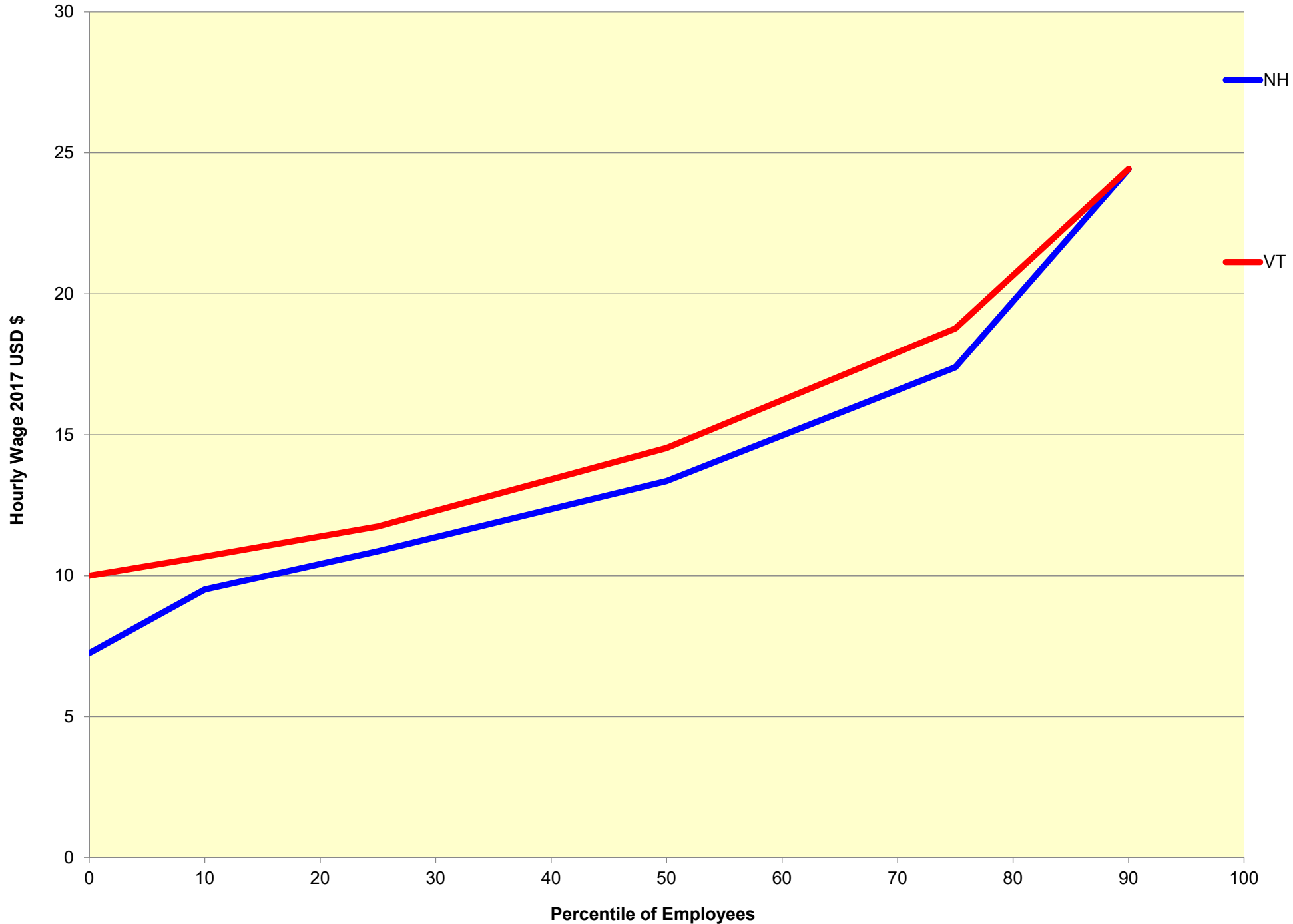
Food Manufacturing

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



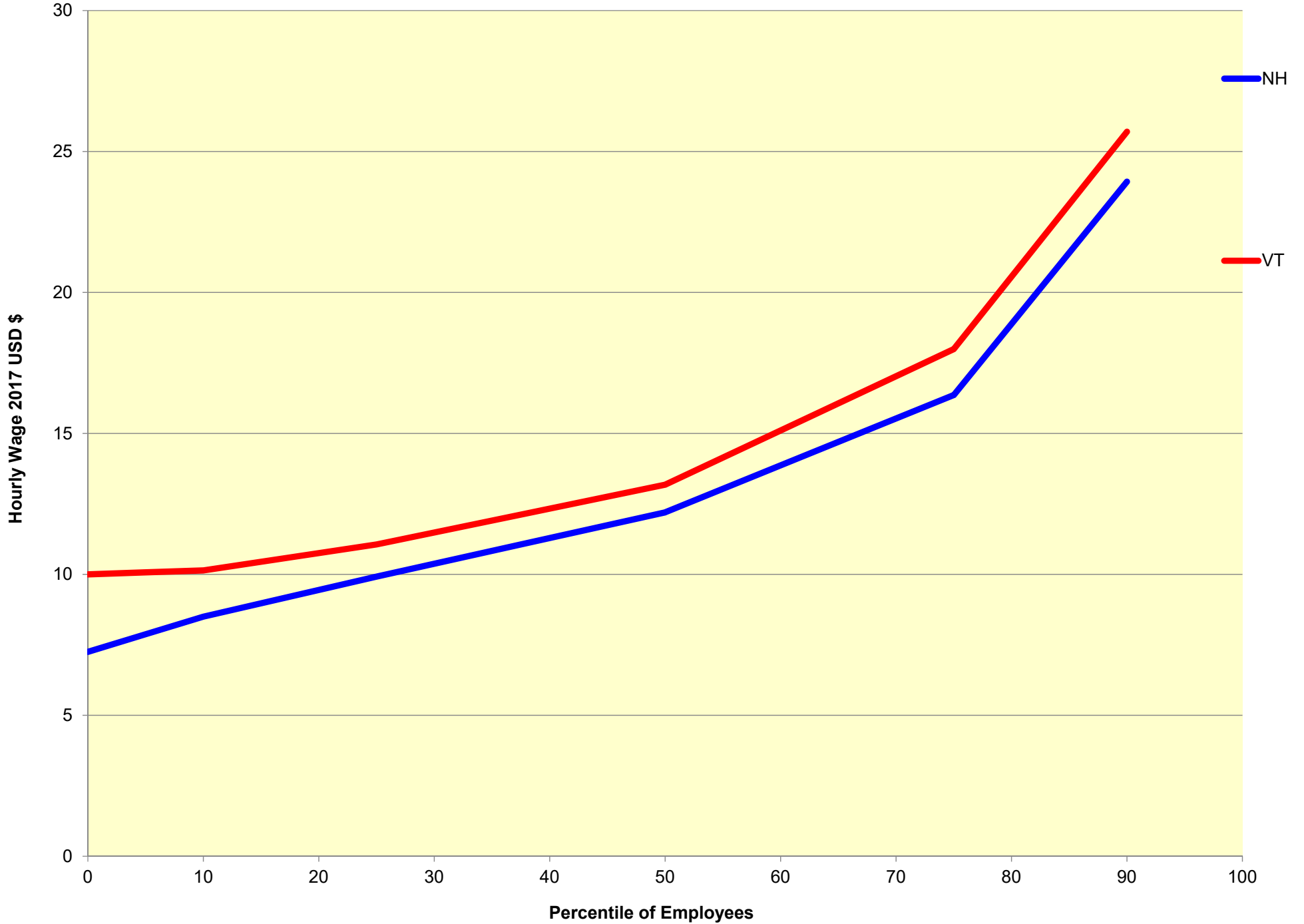
Social Assistance

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



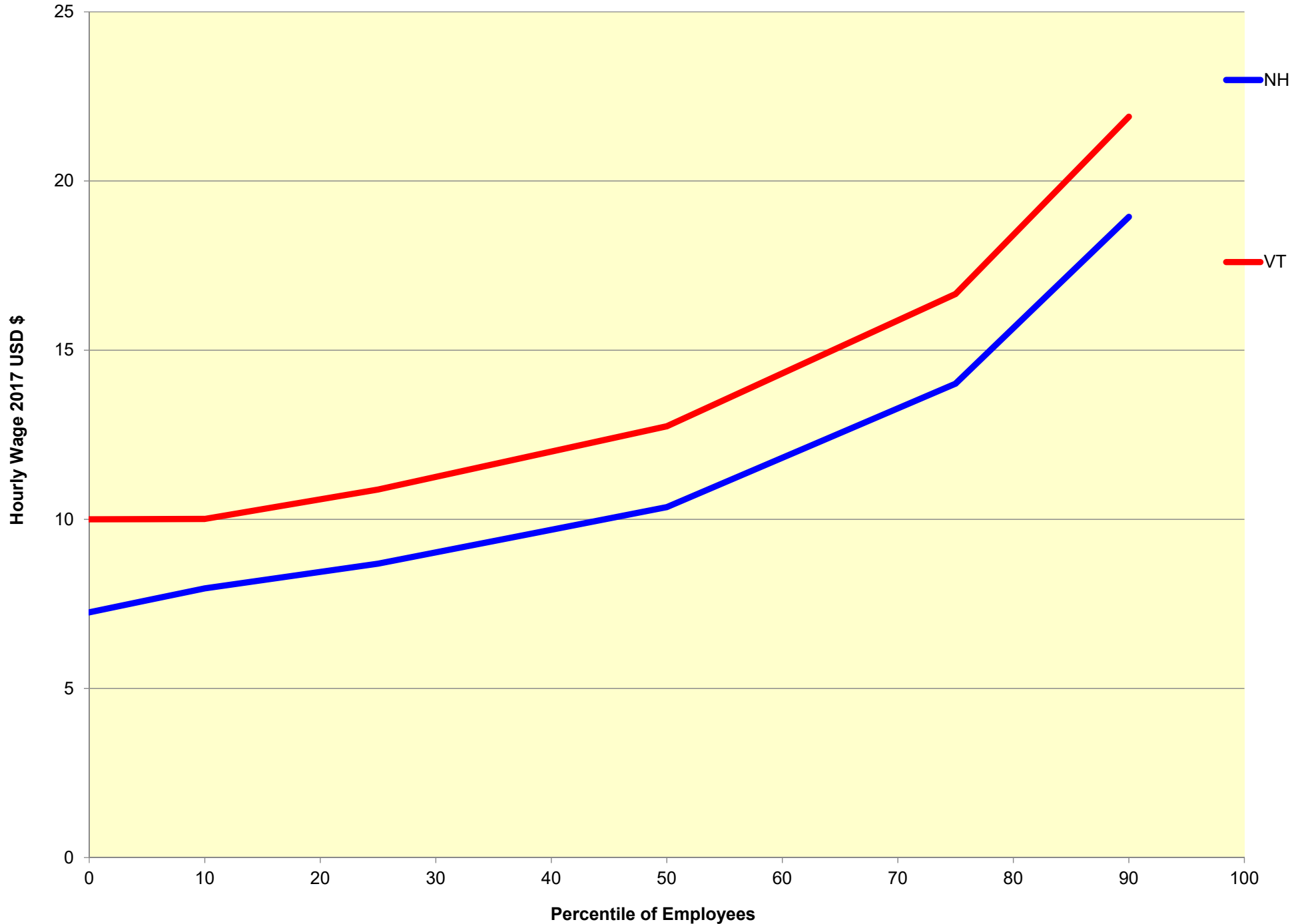
Accommodation

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



Food Services and Drinking Places

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)



Forestry and Logging

(Distribution of Jobs by Wage in NH and VT, Sources: BLS Occupational Employment Survey, Vermont JFO Estimates)

